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Executive Order 17-03

State of Montana Office of the Governor

Executive Order Continuing the Interdepartmental Coordinating Committee of Women (ICCW)

WHEREAS, the Constitution of the State of Montana prohibits the State or any person from discriminating against any person in the exercise of his or her civil rights on the account of gender; and

WHEREAS, I am committed to bringing about full and equal employment opportunity for all Montanans; and

WHEREAS, equal employment opportunity begins in state government; and

WHEREAS, the State's Equal Employment Opportunity report of 1999 shows that although significant progress has been made toward women moving into management jobs, women remain concentrated at the low end of professional and managerial positions; and

WHEREAS, the ICCW has been effectively utilized in the past to identify issues facing women state employees; and

WHEREAS, the goal of the ICCW is to create positive change for all state employees by promoting the full participation of women in state government.

NOW, THEREFORE, I, JUDY MARTZ, by the authority vested in me by Article VI, Section 4 of the Montana Constitution, and Section 2-15-201, MCA, do hereby:

1. Continue the Interdepartmental Coordinating Committee for Women.
2. Instruct each agency director as follows:
 - A. To call for representatives from the agency who are willing to serve on the ICCW; and
 - B. To select on an annual or biennial basis at least one agency representative and an alternate to implement ICCW's recommendations and to notify my office of the appointees' names; and
 - C. To provide for and encourage the active participation of agency representative(s) and alternate(s); and
 - D. To notify my office within 30 days after resignation of the agency's representative with the name of the replacement representative.

This order is effective immediately.

GIVEN under my hand and the GREAT

SEAL of the State of Montana,
this ____ day of _____, 2003.

JUDY MARTZ, Governor

ATTEST:

BOB BROWN, Secretary of State



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